

## About Universal Electronics Inc. (UEI)

For over 35 years, UEI is the global leader in wireless universal control solutions for home entertainment and smart home applications. We design, develop, manufacture, ship and support products used by leading brands in video service providers, consumer electronics, security, climate control, hospitality and retail markets.

### Feel respected, feel appreciated, feel challenged

At UEI we are a global equal opportunity employer that operates in 30 countries. We are proud of our diverse workforce and we believe having diverse teams that everyone brings their whole self to work everyday is key to all of our succes. We welcome all people of different experiences, backgrounds, perspectives and abilities.



54%\*

Diverse Employee  
Representation in the US

\* Diverse populations defined below

53%

Female Employees  
Globally

30%\*\*

Female people  
leaders in the US

\*\* Female leaders defined as manager and above

## Social Responsibility values

- **Fairness:** we promote equality, diversity and inclusion and do not discriminate against our staff, suppliers, partners, customers, investors or community
- **Respect:** we encourage a culture where everyone is valued and respected and their voice is heard
- **Integrity:** we work to ensure that our practices are transparant and open to scrutiny
- **Providing opportunities:** we work towards a culture which is fair and where all our staff and other stakeholders have an equal opportunity to reach their full potential
- **Expertise and Excellence:** we work to ensure that the skills and knowledge of our workforce meets the diverse needs of our customers and other stakeholders

## Our diverse representation includes:

- Asian
- Hispanic
- African American
- Native American
- Pacific Islander
- Other

